

Progress towards equality Objectives

Objectives	Why?	Progress
<p>Objective 1: <i>Have in place a reasonable adjustment agreement for all staff with disabilities by July, to meet their needs better and ensure that any disadvantages they experience are addressed.</i></p>	<p>Why we have chosen this objective: To support staff in school. To achieve this objective, we plan to: Review as needed in light of the job role.</p>	<p>Progress we are making towards this objective: Clearer procedures and clarity , specific to adjustments for staff with disabilities. Throughout the year and during individual staff meetings , staff are made aware of support mechanisms in place.</p>
<p>Objective 2: <i>Train all members of staff and governors involved in recruitment and selection on equal opportunities and non-discrimination by the beginning of the next academic year. Training evaluation data will show that 100% of those attending have a good understanding of the legal requirements.</i></p>	<p>Why we have chosen this objective: Ensure equality To achieve this objective, we plan to: conduct refresher training for named staff if needed Progress we are making towards this objective: Book prior to summer end.</p>	<p>The new application pack includes a section for equality. Year 2019 - 2020</p>